

Southern California Edison
2025-WMPs – 2025-WMPs

DATA REQUEST SET Cal Advocates - SCE - 2025 WMP - 06

To: Cal Advocates
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Received Date: 4/15/2024

Response Date: 4/18/2024

Question 07:

SCE's 2025 WMP Update reduces targets for system hardening, asset inspections, and vegetation management programs.⁵

- a) Will the reductions in performance targets affect executive compensation at SCE?
- b) If the answer to (a) is "yes," explain how.
- c) If the answer to (a) is "no," explain why not.
- d) Will the changes in forecasted risk mitigation affect executive compensation?
- e) If the answer to (d) is "yes," explain how.
- f) If the answer to (d) is "no," explain why not.

⁵ SCE 2025 WMP Update at 21, SCE Table 2-11: 2025 Target Changes.

Response to Question 07:

a) Will the reductions in performance targets affect executive compensation at SCE?

N/A, please see response to part c).

b) If the answer to (a) is "yes," explain how.

N/A, please see response to part c).

c) If the answer to (a) is "no," explain why not.

To the extent that individual wildfire mitigation goals could be an element of executive compensation in 2025, the process to determine such goals will be performed in Q3 and Q4 of 2024. This is consistent with SCE's annual operational planning cycle in which operational goals are established late in the prior year, including factors such as 2024 performance. The 2025 targets that SCE submitted to OEIS in February 2023, as part of the 2023-2025 WMP, predate this process.

SCE also notes that wildfire risk mitigation is achieved through the execution of wildfire mitigation programs, and as such SCE's annual goals are based on program execution.

d) Will the changes in forecasted risk mitigation affect executive compensation?

No.

e) If the answer to (d) is "yes," explain how.

N/A.

f) If the answer to (d) is "no," explain why not.

Please see response to part c).